HIAP SENG ENGINEERING LTD. (JUDICIAL MANAGERS APPOINTED)

(Company Registration No. 197100300Z) (Incorporated in the Republic of Singapore)

CHANGE OF COMPANY SECRETARY

Hiap Seng Engineering Ltd (the "Company", and collectively with its subsidiaries, the "Group") wishes to announce the appointment of Ms Chan Lai Yin as Secretary of the Company effective 21 January 2022 in place of Ms Lee Pay Lee who has resigned with effect from 21 January 2022.

Following the aforesaid, Ms Chan Lai Yin is the Secretary of the Company.

The Company wish to take this opportunity to thank Ms Lee Pay Lee for her past services during her term of office.

Oon Su Sun and Lin Yueh Hung Joint and Several Judicial Managers 21 January 2022