CHANGE - ANNOUNCEMENT OF CESSATION::ANNOUNCEMENT OF RETIREMENT AS INDEPENDENT NON-EXECUTIVE DIRECTOR

Issuer & Securities Issuer/ Manager HIAP SENG ENGINEERING LTD Securities HIAP SENG ENGINEERING LTD - SG1G69871497 - 510 **Stapled Security** No **Announcement Details Announcement Title** Change - Announcement of Cessation Date & Time of Broadcast 31-Aug-2023 16:57:39 **Status** New **Announcement Sub Title** Announcement of retirement as Independent Non-Executive Director **Announcement Reference** SG230831OTHRAXSO Submitted By (Co./ Ind. Name) Tan Hak Jin Designation Joint Company Secretary Description (Please provide a detailed description of the event in the box below) Hiap Seng Engineering Ltd (Judicial Managers Appointed) (the Company and together with its subsidiaries, the Group) wishes to announce the retirement of Mr. M Rajaram as an Independent Non-Executive Director of the Company upon the conclusion of the Annual General Meeting (AGM) on 31 August 2023. The Board would like to put on record their heartfelt appreciation and thanks to his invaluable support and contributions to the Company. **Additional Details**

Name Of Person

M. Rajaram
Age 71
Is effective date of cessation known? Yes
If yes, please provide the date 31/08/2023
Detailed Reason (s) for cessation Mr. M. Rajaram will retire as an Independent Non-Executive Director of the Company upon the conclusion of the AGM on 31 August 2023.
Are there any unresolved differences in opinion on material matters between the person and the board of directors, including matters which would have a material impact on the group or its financial reporting? No
Is there any matter in relation to the cessation that needs to be brought to the attention of the shareholders of the listed issuer? No
Any other relevant information to be provided to shareholders of the listed issuer? No
Date of Appointment to current position 28/07/2005
Does the AC have a minimum of 3 members (taking into account this cessation)? No
Number of Independent Directors currently resident in Singapore (taking into account this cessation) 1
Number of cessations of appointments specified in Listing Rule 704 (7) or Catalist Rule 704 (6) over the past 12 months 2
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.) Independent Director, Chairman of Nominating Committee and a member of Audit Committee and a member of Remuneration Committee.
Role and responsibilities Non-Executive and Independent Director

Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries

No

Yes	
Shareholding Details	
Direct interest of 300,000 shares in the Company	
Past (for the last 5 years)	
Golden Palm Resources Holdings Ltd	
Present	
None	

Shareholding interest in the listed issuer and its subsidiaries?