

HIAP SENG INDUSTRIES LIMITED

(Company Registration No. 202200187H)
(Incorporated in the Republic of Singapore)

**RESIGNATION OF CHIEF FINANCIAL OFFICER/COMPANY SECRETARY AND
APPOINTMENT OF FINANCIAL CONTROLLER**

The Board of Directors of Hiap Seng Industries Limited (the “Company”) wishes to announce that Mr Tan Hak Jin has resigned as the Chief Financial Officer and Secretary of Hiap Seng Engineering Ltd, a wholly-owned subsidiary of the Company, with effect from 19 March 2024.

The Board of Directors wishes to take this opportunity to thank Mr Tan Hak Jin for his contribution.

Mr Brandon Soon Hui Tong has been appointed as the Financial Controller of the Company with effect from 19 March 2024. Ms Chan Lai Yin will remain as Secretary of the Company.

The details of Mr Tan Hak Jin and Mr Brandon Soon Hui Tong as required under Rule 704(7) of the Listing Rules are set out in the prescribed Announcements.

BY ORDER OF THE BOARD

Khua Kian Hua
Executive Director

19 March 2024